

Britbuild

The Voice of the National Federation of Builders



Media information

Britbuild is the official magazine for the National Federation of Builders (NFB)

The National Federation of Builders (NFB) represents builders, contractors and house builders across England and Wales. As one of the UK's longest standing trade bodies, it was created to represent the building profession and to promote conditions its members need to thrive and contribute to the economic success of the UK.

Its members range from the sole trader to large, multi-million pound construction companies, with turnover ranging from below £500,000 to over £500 million. The federation provides expert advice, training, representation and business services for members so that they can comply with industry standards, excel in delivery, and grow successful businesses.

Published three times per year, April, July and October, each issue will focus on the latest industry and NFB news, current issues and interesting

topics, plus an inside look at business activities and profiles of prominent individuals within the industry.

Over the course of the year 30,000 copies - 10,000 per issue are printed and distributed and read on average by 90,000 key individuals across a number of sectors including:

- Regional members and associates
- Building contractors
- Builders merchants
- Council planning departments
- Council building control departments
- Architects
- Training colleges
- CITB
- Construction lawyers
- Social housing groups
- Quantity surveyors



Britbuid



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NFB

National Federation of Builders

www.builders.org.uk

TOP 100

Category winners

WINNER LOCAL HERO - SOUTH EAST
SUE MINN, HONORARY CHAIRMAN, BRITAIN'S FINEST CONTRACTORS ASSOCIATION, PRESENTED BY NICK SHAFER, THE ASSOCIATION

WINNER LOCAL HERO - EASTERN
HELEN CHAMBERS, CHIEF EXECUTIVE, HANSON GROUP, HONORARY CHAIRMAN, CONSTRUCTION SOCIETY, PRESENTED BY IAN HARRISON, CITB

WINNER LOCAL HERO - WEST
NICK BENTON, CHIEF OF SCOTLAND, CITB, HONORARY CHAIRMAN, CONSTRUCTION SOCIETY, PRESENTED BY IAN HARRISON, CITB

WINNER LOCAL HERO - SCOTLAND
DANIEL OAK, HONORARY CHAIRMAN, CONSTRUCTION SOCIETY, PRESENTED BY IAN HARRISON, CITB

WINNER LOCAL HERO - MIDLANDS
DEBRA MERRY, CEO, BULLDOG SAFETY CONSULTING, PRESENTED BY BRUCE LANE & KATE TAYLOR, CITB

WINNER LOCAL HERO - NORTH WEST
GAIL HALEY, HONORARY CHAIRMAN, BRITAIN'S FINEST CONTRACTORS ASSOCIATION, PRESENTED BY NICK SHAFER, THE ASSOCIATION

WINNER LOCAL HERO - NORTH EAST
LISA FORBES, HONORARY CHAIRMAN, BRITAIN'S FINEST CONTRACTORS ASSOCIATION, PRESENTED BY DONNELL WILKINSON, THE ASSOCIATION

WINNER LOCAL HERO - NORTHERN IRELAND
SARAH O'NEILL, CHIEF EXECUTIVE, HANSON GROUP, HONORARY CHAIRMAN, CONSTRUCTION SOCIETY, PRESENTED BY IAN HARRISON, CITB

WINNER LOCAL HERO - SOUTH WEST
ALLI HODGES, HONORARY CHAIRMAN, BRITAIN'S FINEST CONTRACTORS ASSOCIATION, PRESENTED BY NICK SHAFER, THE ASSOCIATION

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WINNER LOCAL HERO - SOUTH WEST
ALLI HODGES, HONORARY CHAIRMAN, BRITAIN'S FINEST CONTRACTORS ASSOCIATION, PRESENTED BY NICK SHAFER, THE ASSOCIATION

ONE TO WATCH
THE HANSON ASSISTANCE SITE AWARDS, 'WELLBETTER' TOTAL CONSTRUCTION, PRESENTED BY DONNELL WILKINSON, THE ASSOCIATION

MOST INFLUENTIAL CLIENT
NAT RICHMOND, PARTNER, ALLIANCE DESIGN & BUILD, PRESENTED BY ANNEA WILSON, THE ASSOCIATION

WINNER ALLY
GAIL HALEY, HONORARY CHAIRMAN, BRITAIN'S FINEST CONTRACTORS ASSOCIATION, PRESENTED BY NICK SHAFER, THE ASSOCIATION

Young people in the construction industry

An interview with Site Manager James Preston

It's some high-brow stuff, all while contributing to some amazing projects. That's why I pick the construction industry as being my next career.

As a Site Manager, in my current role, I'm of an age where I'm not looking for a new career path, but I'm looking for a challenge. I'm looking for a role where I can use my skills and experience to help others. I'm looking for a role where I can make a difference. I'm looking for a role where I can be part of something big.

He mentored me throughout my first significant project, imparting the essential skills and knowledge.

The CSN report indicates that the most in-demand construction roles, from 2023-27, will be for architects, civil engineers, and trade plant operators, all of which will see annual average growth over 1%.

Supporting an apprentice: CITB team simplifying the process

Employer support manager, Leanne Land, tells NFB more.

The construction industry has a reputation for being muddy, messy, and male, and research shows that just 20% of potential new recruits feel that construction is 'for them'. The Go Construct website, an online initiative supported by the CITB Levy, aims to help to breakdown stereotypes and misconceptions, but there is still a lot of work to be done in this area.

CITB's Building Recruitment expert also highlights how current recruitment methods are creating obstacles for many potential new entrants. The report states that construction vacancies are more likely to have found a job through their personal network and word of mouth, rather than a competitive application. It offers without any right personal contacts, and it's a challenge to apply, the industry misses out on that talent.

This is just one of the many actions you can take to ensure that the talent you need is available both for new entrants, and existing. Construction companies have built CDBs that they need more support with. 1000 employees to support their September/October apprentice recruitment.

From housing an applicant, accepting funding, finding a suitable training provider, and getting grants, the New Entrant Support Team can get you the help you need. Since the team was first piloted in September 2022, it has supported over 800 new starts and is currently working with more than 1000 employees to support their September/October apprentice recruitment.

Defining what support?
David Boothroy, Head of CDB Building & Joinery, said, "I am not the best with computer technology, filling in forms, attaching documents to emails etc., so your help and assistance with that has been fantastic."

One of the main benefits of helping apprentice recruitment, right from the outset, is that it increases the likelihood of retaining new entrants until salary over the 12-month period.

A key part of this involves ensuring that employer and employee are both supported in their roles. The team is currently providing a CDB recruitment standard, based on the new entrant to offer constructive feedback to applicants, as well as to support their employer and provide personal guidance and signposting, where relevant.

Optimistic for the future
While there is a lot of work to be done, construction is a very resilient industry. I am highly encouraged by forecasts of a predicted upturn in 2024, and the great results already being produced by the New Entrant Support Team. This work is actively making considerable headlines, thanks to our great of increasing apprentice starts and the number of employees who access CDB support.

If you're considering hiring an apprentice or new entrant, we'd love to help you get to get in touch with us. Contact us on 01924 787878 or newentrant@citb.co.uk

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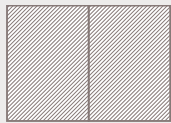
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– remember to include all the images and fonts (where licensing permits).

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